

## »» 1. Ausschreibung der Management-Positionen für den Roverway 2012 in Finnland



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**ROVERWAY**  
FINLAND ... 2012

### Roverway 2012 startet in die Vorbereitung

Auf der letzten Europäischen Konferenz der Pfadfinderinnen und Pfadfinder Verbände wurde entschieden, dass der Roverway 2012 in Finnland stattfinden wird. Die finnische Pfadfinderinnen und Pfadfinder-Förderung hat mit den Vorbereitungen auf diese einzige Veranstaltung begonnen, die von WOSM und WAGGGS gemeinsam ausgerichtet wird. Um eine solche internationale Veranstaltung erfolgreich planen zu können, benötigen die Finnen ein internationales Team von Verantwortlichen. Auf die folgenden Positionen kann sich in Finnland ab sofort beworben werden. Weitere Informationen zum jeweiligen Tätigkeitsfeld können bei der angegebenen Kontaktperson der Finnen erfragt werden. Die Bewerbung erfolgt über den Bundesverband. Bewerbungen bitte an [international@dpsg.de](mailto:international@dpsg.de) senden. Erste Informationen zum Roverway sind auf [www.roverway.fi](http://www.roverway.fi) zu finden. Die Veranstaltung wird im August 2012 stattfinden. Die Ausschreibungen sind alle in Englisch. Grundvoraussetzung zur Ausübung der Tätigkeiten sind ausreichende Englischkenntnisse.

Euer IAK

Folgende Positionen sind ausgeschrieben:

- RoverMomentum Manager
- Path Education Manager
- Symbolic Framework Manager
- Camp Education Manager
- Web Manager
- Camp Office Manager
- Language Services Manager
- Deputy Path Director
- Path Manager (4x)
- Deputy HR-Director / IST-manager
- Resource Manager
- Reception Manager
- Apulaisviestintäjohtaja (internal Communication manager)
- External Communication Manager
- EMarketing & VIP Manager
- Deputy Maintenance Director / Engineering Manager (2x)
- Catering Manager (2x)

- Rescue Manager
- Path Maintenance Manager
- Deputy Finance Director / Project controller (2x)
- Purchasing Manager
- Funding Manager
- Sub Camp Manager (3x)
- Café Manager

Die Beschreibungen der einzelnen Positionen findet Ihr im Folgenden aufgelistet:

### RoverMomentum Manager

Level of enlistment: Team-leader  
Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi-training (=WBK)
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience of national-level projects
- Experience of international level projects is a plus

Enlistment description:

Is responsible for RoverMomentum: The educational activities and content in the online platform [www.roverway.fi](http://www.roverway.fi) as well as in social medias during the Preparatory Stage. These activities are instructed and reported online. Is responsible for supporting Path Managers and Tribe Leaders to implement Service Project during Path Stage. Is responsible for The RoverMomentum Valley at the Camp which aims that patrols will take advantage of the empowering atmosphere and plan their consequential activities by using the Project method. Is responsible that consequential activities are reported online after the Main Event.

Contact information:

Jaakko Piitulainen, [jaakko.piitulainen@roverway.fi](mailto:jaakko.piitulainen@roverway.fi)

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### Path Education Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi-training (=WBK)
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience of national-level projects
- Experience of Roverway-consept is a plus

Enlistment description / Pestikuvaus:

Path Education Manager is responsible for planning the educational activities of the Path Stage of Roverway 2012. Supports Path Managers to ensure that Tribe Leaders implement Patrol system and build Team spirit through the Event. There will be no further volunteers in this working area.

Contact information:

Jaakko Piitulainen, [jaakko.piitulainen@roverway.fi](mailto:jaakko.piitulainen@roverway.fi)

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### »» Symbolic Framework Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi-training (=WBK)
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience of national-level projects
- Experience of international level projects is a plus

Enlistment description / Pestikuvaus:

Is responsible for symbolic framework of Roverway 2012. Implementing the framework via Ceremonies and specific moments for Tribes is included.

Contact information:

Jaakko Piitulainen, [jaakko.piitulainen@roverway.fi](mailto:jaakko.piitulainen@roverway.fi)

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### Camp Education Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi-training (=WBK)
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience of national-level projects

Enlistment description / Pestikuvaus:

Camp Education Manager is responsible for planning the educational activities of the Camp Stage of Roverway 2012. This will include 4-5 Valleys, evening activities at cafés and camp fires and The Festival Day, which is implemented together with Contingents. This includes supporting the Contingents during Preparatory Stage. Is responsible for the educational method of sub-unit construction and dismantling.

Contact information:

Jaakko Piitulainen, [jaakko.piitulainen@roverway.fi](mailto:jaakko.piitulainen@roverway.fi)

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### Web Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Experience of leading web projects.
- Experience to work in team leader position.
- Previous experience in plane and zope are plus.
- Previous post in SP is a plus.
- Done scoutleader-course
- Good english skills, french is a advantage

Enlistment description:

Is responsible for technical administration of roverway.fi and it's intranet. Recruits web team and co operates whit commutations group.

Vastaa roverway.fi :n teknisestä toteutuksesta. Kokoaa

web tiimin ja toimii yhteistyössä viestinnän kanssa, joka tuottaa sisällön.

Contact information:

Mikko Lämsä, [mikko.lamsa@roverway.fi](mailto:mikko.lamsa@roverway.fi)

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### Camp Office Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Experience in leading Camp office in national jamboree or at district-level camps
- Experience in multicultural project is a plus
- Done scoutleader-course
- Good english skills, french is a advantage

Enlistment description /:

You are in charge of Roverway-office in close cooperation with SP projectworkers. Close cooperating with subcamp managers and HR-area of Roverway.

Contact information:

Mikko Lämsä, [mikko.lamsa@roverway.fi](mailto:mikko.lamsa@roverway.fi)

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### Language Services Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good command of English and Finnish (written and oral)
- Good command of Swedish or other languages (bonus)
- Experience in translation and/or interpretation from studies or work
- Experience in international scouting activities (preferred)
- Experience in project management
- Good leadership skills
- Good team working skills
- Efficient and flexible working methods
- Completed scout leader course
- Commitment to the job until the end of 2012

Enlistment description/Pestikuvaus:

The Language Services Manager will be in charge of all translation and interpretation services required for the implementation of Roverway2012. This includes organizing and delivering all translations and interpretations required before the actual event, during it or after it. The manager is also in charge of recruiting suitable interpreters and translators for the project as well as managing the services requested by the other teams or management committee. The Language Services Manager will be supported by the Office Director and Communications Director as well as the Language Services Team.

Language Services include but are not limited to

- Translations/interpretations required before the event
- Translations/interpretations required during and after the event
- Any possible proofreading requested by the other teams/management committee



- »»» - Organizing required interpretation services for VIP or other teams
- Organizing and maintaining a language services desk in conjunction with the office during the event
  - Recruiting suitable interpreters and translators in at least the following languages: English, Swedish, French
- Additional languages: German, Russian, Portuguese, Italian, Spanish (complete list to be determined later)

Contact information:  
Mikko Lämsä, [mikko.lamsa@roverway.fi](mailto:mikko.lamsa@roverway.fi)

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### Deputy Path Director

Level of enlistment: Team-leader

Requirements for enlistment

- Done scoutleader-course or similiar skills
- Good skill of english, french is a advantage
- Commitment for the enlistment to the end of 2012

Enlistment description:  
Acs as deputy for path-director. Is partly in charge of supporting path-managers.

Contact information:  
Annika Rajala [annika.rajala@roverway.fi](mailto:annika.rajala@roverway.fi)

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### Path Manager (4x)

Level of enlistment: Team-leader

Requirements for enlistment / Pestin vaatimukset:

- Done scoutleaders-course
- Organizing ability.
- Knowledge of hiking in nordic mountain terrain
- Good skill of english, french is a advantage
- Own Roverway experience is a plus

Enlistment description:

Coordinates the paths in a specific area. Is involved in recruiting path staff and in planning the paths. Supports troops and leaders carrying the plans into effect.

Contact information:  
Annika Rajala [annika.rajala@roverway.fi](mailto:annika.rajala@roverway.fi)

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### Deputy HR-Director / IST-manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage

- Done Ko-Gi (=WBK) is a advantage
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience in national level scouting event

Enlistment description:

IST-manager is in charge for the whole Roverway of over 22-year old non-finnish workers all so called International Service Team. IST-manager coordinates IST-tasks and is in charge for the use and admistration of IST 's in Roverway. IST-manager acts as a "second" for HR-director.

Contact information:  
Lauri Hilander, [lauri.hilander@roverway.fi](mailto:lauri.hilander@roverway.fi)

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### Resource Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi (=WBK) is a advantage
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience in national level scouting event

Enlistment description:

Resource-manager is in charge of enlistments process and in part of training of Roverway-organisation. Resource-manager leads controlling of personel during Roverway.

Contact information:  
Lauri Hilander, [lauri.hilander@roverway.fi](mailto:lauri.hilander@roverway.fi)

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### Reception Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi (=WBK) is a advantage
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience in national level scouting event

Enlistment description:

Reception-manager with project-office is in charge of all the needs of participants and ISTs before and after the Roverway main event during their stay in Finland.

Contact information:  
Lauri Hilander, [lauri.hilander@roverway.fi](mailto:lauri.hilander@roverway.fi)



### »»» Apulaisviestintäjohtaja (internal Communication manager)

Level of enlistment: Team-leader

Requirements for enlistment:

- Good command of English and Finnish
- Good command of Swedish or other languages
- Previous experience in (internal) communications either at work, education or scouting/other events
- Previous experience in creating applicable material
- Previous experience in project management
- Previous experience in creating applicable material
- Good leadership skills
- Good team working skills
- Interest in international affairs

Enlistment description:

The internal communications manager will be in charge of all internal communications of Roverway 2012. This includes newsletters, letters, invitations, etc. sent out to the scouts and guides working for Roverway 2012. It also includes any means of communications during the project itself, i.e. during the paths and camp. The target group is two-fold, the project organization and the participants and International Service Team members on the camp.

The internal communications manager will be working together with the communications director and other managers in the communications team, as well as the other directors when applicable. The tasks will be aided by team leaders and teams assigned to the different areas that fall under Internal Communications. The aim of internal communications is to facilitate information sharing among those working for the project and to ensure that all necessary information is published by the applicable means in a timely manner.

Internal communications includes, but is not limited to:

- internal newsletters and letters
- internal information package
- creating online material for the intranet and internal Facebook group, or any other internal online account
- Roverway2012 media: magazine, radio, announcements, communications system during the project, etc.

Contact information:

Kirsi Korhonen, [kirsi.korhonen@roverway.fi](mailto:kirsi.korhonen@roverway.fi)

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### External Communication Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good command of English
- Good command of Swedish or other languages
- Previous experience in communications either at work, education or scouting/other events
- Previous experience in project management
- Previous experience in creating applicable material
- Good leadership skills
- Good team working skills
- Interest in international affairs

- Commitment for enlistment to the end of 2012

Enlistment description:

The external communications manager will be in charge of all external communications related to Roverway 2012. This includes information shared and distributed to the contingents and national scout organizations abroad as well as to scouts and guide groups, districts etc. within Finland. The external communications manager is also in charge of media relations in and outside Finland and raising the profile of Roverway 2012 in national and international media.

The external communications manager will be working together with the communications director and other managers in the communications team, as well as the other directors when applicable. The tasks will be aided by team leaders and teams assigned to the different areas that fall under External Communications. The aim of external communications is to facilitate information sharing to those participating on Roverway 2012 and other applicable parties and to ensure that all necessary information is published by the applicable means in a timely manner.

External communications includes, but is not limited to:

- communications with the Guides and Scouts of Finland (SP) and national scout districts
- newsletters and letters to national and international scout organizations
- creating online material for [www.roverway.fi](http://www.roverway.fi) as well as Facebook and Twitter accounts or any other applicable online media
- media connections in and outside Finland

Contact information:

Kirsi Korhonen, [kirsi.korhonen@roverway.fi](mailto:kirsi.korhonen@roverway.fi)

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### EMarketing & VIP Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good command of English and Finnish
- Good command of Swedish or other languages
- Previous experience in marketing/promotion/hosting either at work, education or scouting/other events
- Previous experience in project management
- Previous experience in creating applicable material
- Good leadership skills
- Good team working skills
- Interest in international affairs

Enlistment description / Pestikuvauus:

The marketing and VIP manager will be in charge of the marketing of Roverway 2012 before the project launch and the VIPs during the event. The marketing includes creating and distributing marketing material, promoting Roverway2012 in applicable scout/guide events, developing the Roverway image together with the rest of the communications area managers etc. Work with VIPs during the event includes managing invitations and VIP connections, the VIP section arrangements during the project, creating and realizing the VIP programme etc.



»»» The marketing and VIP manager will be working together with the communications director and other managers in the communications team, as well as the other directors when applicable. The tasks will be aided by team leaders and teams assigned to the different areas that fall under Marketing & VIP. The aim of the marketing of Roverway 2012 is to promote the project and help realize the vision of Roverway 2012 into an image. The aim of the VIP team is to ensure that all relevant parties are invited to visit Roverway 2012 and that the VIP programme and venues are suitable and carry across the message Roverway 2012.

Marketing includes, but is not limited to:

- creating and distributing online and printed material
- promoting Roverway 2012 in selected events
- developing the Roverway 2012 image
- creating and nourishing co-operation between relevant partners

VIP management includes, but is not limited to:

- inviting relevant parties
- creating and realizing VIP venue(s)
- creating and realizing VIP programme(s)
- practical arrangements

Contact information:

Kirsi Korhonen, [kirsi.korhonen@roverway.fi](mailto:kirsi.korhonen@roverway.fi)

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### Deputy Maintenance Director / Engineering Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Construction professional, hopefully with added experience of electronics and experience of national level camp-construction.
- Experience as superior is a plus
- Done scoutleaders-course
- Good skill of english, french is a advantage

Enlistment description:

Engineering-manager is in charge of construction of camp-phase and everything that is needed during the event. He or she also acts as a deputy for maintenance-director in case of need.

Contact information:

Teppo Uusi-Uola, [teppo.uusi-uola@roverway.fi](mailto:teppo.uusi-uola@roverway.fi)

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### Deputy Maintenance Director / Engineering Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- A transporting pro, with experience of moving large

amount of people all around

- Experience of large national camps.
- Done scoutleaders-course
- Good skill of english, french is a advantage

Enlistment description:

Transport-manager is in charge of all transports during Roverway. Greatest challenge for transport-manager will be to arrange transportation for all the paths.

Contact information:

Teppo Uusi-Uola, [teppo.uusi-uola@roverway.fi](mailto:teppo.uusi-uola@roverway.fi)

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### Catering Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Professional-level chef with experience of national jamborees as cooking-personell
- Experience as superior is a plus
- Done scoutleaders-course
- Good skill of english, french is a advantage

Enlistment description:

You are in charge of planning food-service, educating catering-personell and implementation of food-service during the event. Special-diets are also important.

Contact information:

Teppo Uusi-Uola, [teppo.uusi-uola@roverway.fi](mailto:teppo.uusi-uola@roverway.fi)

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### Catering Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Professional experience and experience of hygiene-actions in large camps.
- Experience as superior is a plus
- Done scoutleaders-course
- Good skill of english, french is a advantage

Enlistment description:

Hygiene managers tasks are to take care of hygiene during Roverway, for example trash, recycling, toilets, cleanliness of the camp and supervising mentioned before.

Contact information:

Teppo Uusi-Uola, [teppo.uusi-uola@roverway.fi](mailto:teppo.uusi-uola@roverway.fi)

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### »» Rescue Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Rescue-service-professional with preferable experience from superior-duty
- Experience in national jamboree rescue-services
- Done scoutleaders-course
- Good skill of english, french is a advantage

Enlistment description:

Rescue manager acts as superior for rescue, security and medical-staff .

Contact information:

Teppo Uusi-Uola, [teppo.uusi-uola@roverway.fi](mailto:teppo.uusi-uola@roverway.fi)

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### Path Maintenance Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- A trustworthy person with cooperative skills and experience of hikes and especially supporting them
- Done scoutleaders-course
- Good skill of english, french is a advantage

Enlistment description:

You act as a contact person towards path-area for cooperation

Contact information:

Teppo Uusi-Uola, [teppo.uusi-uola@roverway.fi](mailto:teppo.uusi-uola@roverway.fi)

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### Deputy Finance Director / Project controller

Level of enlistment: Team-leader

Requirements for enlistment:

- Commercial-training and experience of a similiar actions is a advantage
- Good skill of english, french is a advantage
- Commitment for the enlistment to the end of 2012

Enlistment description:

Acts as a deputy for Finance-director and as a controller of the projects finance.

Contact information: Anu Helle, [anu.helle@roverway.fi](mailto:anu.helle@roverway.fi)

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### Deputy Finance Director / Project controller

Level of enlistment: Team-leader

Requirements for enlistment:

- Commercial-training and experience in sales-operation is a advantage
- Good skill of english, french is a advantage
- Commitment for the enlistment to the end of 2012

Enlistment description:

Is in charge of all sales-operations of the project. Works in close relations for example with Café-manager.

Contact information: Anu Helle, [anu.helle@roverway.fi](mailto:anu.helle@roverway.fi)

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### Purchasing Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Commercial-training and experience of a similiar actions is a advantage
- Good skill of english, french is a advantage
- Commitment for the enlistment to the end of 2012

Enlistment description:

Coordinates projects acquisitions. Works in close operations with Maintainance and SP projectworker.

Contact information: Anu Helle, [anu.helle@roverway.fi](mailto:anu.helle@roverway.fi)

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### Funding Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Commercial-training and experience of financing actions is a advantage
- Good skill of english, french is a advantage
- Commitment for the enlistment to the end of 2012

Enlistment description:

Coordinates projects financing with SP. Takes care of connections to banks. Is in charge of all moneytransactions during camp.

Contact information: Anu Helle, [anu.helle@roverway.fi](mailto:anu.helle@roverway.fi)

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### »» Sub Camp Manager (3x)

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi-training (=WBK) is a advantage
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience in national level scouting event

Enlistment description:

Sub camp manager is in charge of one of Roverways three sub-camps planning, executing and demolition. Sub camp manager acts in cooperation with events organizations others project-areas.

Contact information:

Jari Korhonen, [jari.korhonen@roverway.fi](mailto:jari.korhonen@roverway.fi)

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### Café Manager

Level of enlistment: Team-leader

Requirements for enlistment:

- Good skill of english, french is a advantage
- Done Ko-Gi-training is a advantage
- Good computer skills
- Commitment for the enlistment to the end of year 2012
- Experience in national level scouting event
- Experience in cafeterias-activity in camp-conditions

Enlistment description:

Café-manager is in charge of orchestration all the camps cafés. With you in this post there are the heads of all the cafeterias and the rest of the projects areas. Café-manager is in charge of enlisting of the heads of cafeterias.

Contact information:

Jari Korhonen, [jari.korhonen@roverway.fi](mailto:jari.korhonen@roverway.fi)

